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UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF CALIFORNIA

DERRICK SATCHELL, KALINI
BOYKIN, VALERIE BROWN, RICK
GONZALES, CYNTHIA GUERRERO,
RACHEL HUTCHINS, TYRONE
MERRIT, KELVIN SMITH, SR., and
KEN STEVENSON, on behalf of
themselves and all others similarly situated,

Plaintiffs,

vs.

FEDERAL EXPRESS CORPORATION, a
Delaware Corporation,

Defendant.

Case No.: C03-2659 SI; C 03-2878 SI

CLASS ACTION

STIPULATION AND [PROPOSED] ORDER
RE NOTICE IN SPANISH

1 WHEREAS, a substantial number of members of the Minority Employee Class speak
2 Spanish;

3 WHEREAS, when the Notice of Class Certification was sent out in February 2006, over
4 500 persons requested the Spanish-language version of the notice;

5 WHEREAS, the parties have concluded that making a Spanish-language version of the
6 Notice of Class Action Settlement and Claim Form available in Spanish will facilitate due process;

7 The Parties hereby stipulate and agree as follows:

- 8 1. The Claims Administrator shall arrange to have the Notice of Class Action
9 Settlement and Claim Form translated into Spanish;
- 10 2. The English version of the Notice of Class Action Settlement mailed to Class
11 Members shall inform them that a Spanish-language version is available by
12 contacting the Claims Administrator on a toll-free number, or by website;
- 13 3. The modified version of the Notice of Class Action Settlement attached hereto as
14 Exhibit A is approved as to form.

15 Dated: _____, 2007

16 By: /s/
James M. Finberg

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Attorneys for the Plaintiffs

1 Dated: _____

By: /s/
Jeana M. Littrell

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4 Frederick L. Douglas
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Attorneys for the Defendant

10
11 ORDER

12 The foregoing stipulation is approved, and IT IS SO ORDERED.

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14 Dated: 4/24/07



15 The Hon. Susan Illston
16 United States District Judge
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